21ST ANNUAL EXECUTIVES' SUMMIT 2025

Journey of Professional Transformation

An Exclusive Invitation for Managers, Executive Assistants, Secretaries, PAs, HR Executives, and Professionals in Administration, Operations, and Customer Service – Don't Miss Out!

The 21st Annual Executives' Summit, exclusively presented by Fortress Intelligence, is one of Singapore's most highly anticipated professional development events, catering to managers, officers, executives, secretaries, and administrative professionals. AES 2025 will feature cutting-edge topics designed to inspire career growth and foster workplace transformation. Join over 5,200 past participants who have gained valuable insights from this event over the last 20 years, and take the opportunity to learn from our distinguished panel of expert speakers who will guide you on this impactful learning journey.



Highlights

- Golden Rules in Good Office Relationships
- Art of a Skilful Conversation
- Stay Calm Under Pressure
- Learn Stress Reduction Strategies
- Identify Triggers of Anger
- Adapting to Change
- Build Resilience in Unpredictable Environments
- Be the Victor of Your own Story
- Empower Your Future
- The Power of Gut Microbiome

Participating Companies

















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James Suresh Trainer & PR Consultant

Programme Chairman

James Suresh is a corporate trainer, PR consultant and bestselling author, with more than 30 years of experience specialising in Creativity, Interpersonal Communications and Motivation. With a background in corporate communications, James has coached senior executives in Communications, Public Speaking and Emotional Intelligence. He is a certified EQ trainer with 'Six Seconds Inc', NLP practitioner, NIE teacher and accredited PR practitioner. The co-creator of Singapore's comic icon 'Mr. Kiasu' and Kopi Thiam, James also has written award-winning books on Singapore and its culture.

The Art of Conversation

- The S.O.F.T.E.N. Approach
- 7 Ways to Start a Conversation
- 6 Ways to Maintain a Conversation
- How to End a Conversation on a High Note



Angie TohPeak Performance Coach

Angie Toh supports business leaders and executives in their professional and personal growth through coaching, facilitation and deep process work. With her strong background in sales, marketing, business and personal development, Angie's passion is to support professionals to succeed at their own terms and achieve breakthrough in their personal and professional life. Her mission in life is to facilitate and help others to gain insight into their true potential, to expand their awareness of who they could become as a person to live a purposeful, happy and successful life.

Angie was interviewed on Channel News Asia, Channel 5, Money FM and 938Live. She has facilitated many workshops covering areas of Leadership, Mindfulness, Ikigai, Enneagram, Stress and Emotional Management, Personal Effectiveness in Singapore, Myanmar, Malaysia, India, Vietnam, Hong Kong and China.

From Breath to Purpose: Discovering Your Ikigai for a Fulfilling Life

- Master Stress-Reduction Techniques: Learn simple breathwork practices to manage stress effectively and stay calm under pressure
- Demystify the concept of Ikigai: Understand what is ikigai and how we can live purposefully and intentionally
- Practical Strategies for Daily Integration: Leave with actionable methods to seamlessly incorporate breath work and purpose-driven practices into your everyday routine



Daniel TheyaguTraining Consultant

Daniel Theyagu is a globally recognized expert in business analysis and facilitation, having transformed the capabilities of over 1,000 organizations across 70 countries. His extensive experience and deep understanding of Agile methodologies, coupled with his ICF-accredited coaching certification, uniquely position him to guide working professionals in navigating the complex landscape of innovation.

Getting Comfortable with the Uncomfortable

- LIVING IN A VUCA-BANI WORLD
- Adapt to Change: Learn how to thrive in a VUCA-BANI world by transforming discomfort into a catalyst for growth
- Innovative Mindset: Develop resilience and a mindset ready to embrace uncertainty and innovation
- Practical Strategies: Gain actionable tools for shifting perspectives on discomfort and seizing new opportunities
- Ongoing Upskilling: Understand how continuous learning supports adaptability and resilience in unpredictable environments



Dr Joel YangClinical Psychologist

Joel is a Clinical Psychologist and has been in practice since 2008. He has facilitated and conducted courses across corporate, government and educational institutions in Singapore and Australia. Covering topics ranging from mental health to workplace culture, Joel is adept and experienced in working with the stressors of professionals in the workforce face.

Anger is a secondary emotion, typically in response to an unmet need or unexpected outcome. Unmanaged anger has been linked to health problems as well as increased anxiety and depression. It can also lead to problems at work, at home, in relationships, and affect the overall quality of life. Understanding anger can help one recognise it as a signal to behave differently and be expressed in a healthy and even helpful manner.

Anger Management

- Identifying the triggers and early warning signs of anger
- Understand the anger cycle and link between thoughts and behaviours
- Learning techniques to calm down and be mindful of ones reactions



Dr Arwin MurugaCoach & Training
Consultant

Dr. Arwin Muruga is a dynamic Coach, Trainer and Consultant with over 14 years' of experience in transforming people, culture and performance. With a Ph.D. and an MBA from the University of East London, he has worked with top multinational corporations like Plexus Manufacturing, Mattel Malaysia, Robert Bosch and Malaysia Airlines. Specialising in Leadership Development, Employee Engagement and Performance Management, he is known for his engaging and results-driven training. Fluent in English and Bahasa Malaysia, Dr. Arwin delivers impactful programs that drive measurable success.

Beyond corporate training, Dr. Arwin is committed to social impact. He has empowered nearly 500 single mothers through Women of Will (WOW) and helped 1,000 youths launch businesses with the Ministry of Youth and Sports. He also leads "Truckin'Tough," a 4WD expedition blending adventure with leadership training. Whether coaching executives or mentoring entrepreneurs, Dr. Arwin is dedicated to unlocking human potential and building high-performance cultures.

I Change - Victim vs Victor Mindset

- Be inspired and capitalise on the very circumstances that are limiting your Success now
- Are you feeling stuck, held back by external forces beyond your control in your career, relationships, or personal life?
- Unlock the secrets to reclaiming control and designing the life you've always dreamed of, no matter the obstacles
- Discover the transformative power of I Change—a journey from being a victim of circumstances to becoming the victor of your own story
- Walk away with practical tools and actionable techniques to create lasting change and empower your future



Dr Germaine Yong Lead Scientist

Dr Germaine Yong is the lead scientist at the Asian Microbiome Library (AMILI), Southeast Asia's first and only precision microbiome company. She is also a senior scientist at the Singapore Institute of Food and Biotechnology Innovation (SIFBI). Trained in Biomedical Sciences (PhD, University of California, San Francisco) and Biology (BS, Duke University), Germaine leads both lab and clinical microbiome studies with a focal point on Asian foods and diets. She is passionate about scientific communication and has authored a children's comic book to help families learn more about the gut microbiome and healthy eating habits.

A Gutsy Approach to Wellness - The Microbiome's Role in Health and Nutrition

- Introduction to gut health and the gut microbiome
- The microbiome's role in health, wellness and active ageing
- Eating to feed your gut microbiome for health across life stages

Past Participating Organisations

Agency for Integrated Care Ptd Ltd

Agency for Science, Technology & Research Agilent Technologies S'pore (Sales) Pte Ltd

Agri-Food & Veterinary Authority

AlA Company Limited Allen & Gledhill

American Express Bank Ltd

Arab Bank plc

AXA Insurance Singapore Pte Ltd Baker & Mckenzie Wong & Leow

Bank of America Bethesda Medical

BMW Asia BNP Paribas C K Tang Ltd

Caltex International Pte Ltd Canon Singapore Pte Ltd CapitaLand Limited

Caterpillar Marine Asia Pacific Pte Ltd

CCH Asia Pte Ltd

Certis CISCO Security Pte Ltd Chevron International Pte Ltd

China Offshore Oil (S) International Company

CIMB Bank Berhad

Citibank

City Gas Pte Ltd

Civil Aviation Authority of Singapore

Civil Service College

Credit Suisse

CrimsonLogic Pte Ltd

Daikin Airconditioning (S) Pte Ltd DaimlerChrysler SEA Pte Ltd

DBS Bank Ltd

Defence Science & Technology Agency

Deutsche Bank AG

Diethelm Singapore Pte Ltd

Drew & Napier LLC

DSO National Laboratories

Dunlop Aerospace (S.E. Asia) Pte Ltd

Elizabeth Arden Embassy of Ireland

Embassy of the Arab Republic of Egypt

Eu Yan Sang International Ltd ExxonMobil Asia Pacific Pte Ltd

F & N Foods Pte Ltd Far East Organization Federal Express

Fujifilm Hunt Chemical Singapore Pte Ltd

Fujitsu Asia Pte Ltd

Fullerton Healthcare Group

Government of Singapore Investment Corp Pte Ltd

Great Eastern Life Assurance Health Promotion Board Health Sciences Authority

Hewlett-Packard Asia Pacific Pte Ltd

Hitachi Asia Ltd HR Quest Singapore

Housing and Development Board Immigration & Checkpoints Authority

Infineum Singapore Pte Ltd

Institute of Policy Studies

Infocomm Development Authority of Singapore

Insolvency & Public Trustee Office Institute for Infocomm Research Institute of Mental Health

Institute of Technical Education
International Enterprise Singapore

IRAS

Johnson & Johnson JTC Corporation Jurong Port Pte Ltd

KAO (Southeast Asia) Pte Ltd Khoo Teck Puat Hospital Keppel Corporation Limited Kuok Oils & Grains Pte Ltd Land Transport Authority

Lion Corporation

Maritime and Port Authority of Singapore

Matsushita Electric Asia Pte Ltd Mercedes Benz Vietnam Mero Asia Pacific Pte Ltd

Microsoft Business Solutions

Minisrtry of Transport

Ministry of Community Development, Youth and Sports

Ministry of Defence Ministry of Education

Ministry of Environment and Water Resources

Ministry of Finance Ministry of Health Ministry of Home Affairs

Ministry of Information, Communications and the Arts

Ministry of Law Ministry of Manpower

Ministry of National Development

Ministry of Sustainability & the Environment Ministry of Social & Family Development

Ministry of Trade and Industry

Ministry of Transport MobileOne Ltd

Monetary Authority of Singapore

Past Participating Organisations

Mundipharma Pte Ltd Nanyang Polytechnic

Nanyang Technological University

National Arts Council

National Cancer Centre Singapore

National Community Leadership Institute

National Council of Social Service

National Dental Centre of Singapore Pte Ltd

National Environment Agency

National Healthcare Group Polyclinics

National Heritage Board National Parks Board National Skin Centre

National University Health Systems

National University Hospital National University of Singapore Natsteel Holdings Pte Ltd

NEC Semiconductors Singapore (Pte) Ltd

Neptune Orient Lines Ltd Nestle Singapore Pte Ltd

Network for Electronic Transfers (S) Pte Ltd

New Zealand High Commission

Ngee Ann Polytechnic

Nigeria High Commission of Singapore

Nokia Pte Ltd

National University of Singapore

OCBC

OUB Centre Ltd Panasonic

Parliament of Singapore People's Association Prime Minister's Office

Prudential Assurance Company Singapore (Pte) Ltd

PT Bank Negara Indonesia (Persero) TBK

Public Utilities Board Republic Polytechnic

Robinson & Co

Roche Diagnostics Asia Pacific Pte Ltd

S. Rajaratnam School of International Studies

Saudi Petroleum Ltd

Science Centre Singapore

SembCorp Environmental Management Pte Ltd

Shangri-La Hotel

Shell Eastern Petroleum

Siemens Pte Ltd

Singapore Airlines

Singapore American School

Singapore Cancer Society

Singapore Cooperation Enterprise

Singapore Corporation of Rehabilitative Enterprise

Singapore Examination And Assessment Board

Singapore Exchange Limited Singapore Eye Research Institute Singapore General Hospital

Singapore Health Services Pte Ltd

Singapore Land Authority

Singapore Management University Singapore Manufacturers' Federation

Singapore Police Force Singapore Polytechnic Singapore Pools Pte Ltd Singapore Prison Service Singapore Technologies Singapore Tourism Board

Singapore Workforce Development Agency

SkillsFuture Singapore Agency

SingTel

SMRT Corporation SPRING Singapore Standard Chartered Bank

State Bank of India

Sumitomo Mitsui Banking Corp Tan Tock Seng Hospital Pte Ltd

Temasek Polytechnic

The Arbitration Chambers Pte Ltd

Tokio Marine & Fire Insurance Co (S) Pte Ltd

Toyota Motor Asia Pacific Tripartite Alliance Limited

Vicom Ltd

Volkswagen Group (S) Pte Ltd

Wyeth Nutritionals (Singapore) Pte Ltd

Workforce Singapore



Fun & fruitful day
Irene Yew
Senior Executive
JTC Corporation

The Executives' Summit is both informative & engaging

Annie Lim

Personal Assistant Housing & Development Board



Enjoyable event with various topics that are relevant to us every year. Always feels great attending this and to be out of office a day to attend.

Jennifer Tan

Senior Secretary
Dimension Data Asia Pacific Pte Ltd

Awesome experience with Fortress Intelligence. Enjoyed myself at the event. Will practice what I have learnt at the Summit.

Tan Sinye

Admin Executive MINDEF



The Summit exceeds my expectation with well created content and it is very entertaining. To the organisers, Fortress Intelligence, you have my special 'Likes'!

Kate Lee

Assistant Manager / PA SIMTech

Fantastic outline of speakers. Very motivating & empowered us with relevant skills

Mohamed Rizwan

Assignment Support Manager HR Quest Singapore Pte Ltd

Most definitely!!! Experienced & knowledgeable speakers! A big thank you to Fortress Intelligence for organising an excellent event!

Rejiny Das

Senior Executive Singapore General Hospital



It was informative, enriching, yet fun & entertaining!

Jeanette Kweh

Executive Assistant Skills Future

The knowledge & skills gained have proven to be invaluable in my work. Thank you for organizing such a beneficial event.

Ng Nyian Nyian

Executive Assistant Workforce Singapore



I'm satisfied with Fortress Intelligence Summit. Topics cover varied interesting subjects which are delivered very well by qualified speakers.

Betty Wong

Personal Assistant Ministry of Trade & Industry

Fun & great event to network and share.

Looi Sook Fong

Assistant Manager Land Transport Authority



Very beneficial and encouraging - applicable to my everyday work duties.

Florence Lee En Lew

Personal Assistant Ministry of Transport

It is a good Summit. Learnt a lot from the speakers!

Faridah Gulam

Admin Executive Land Transport Authority

Very good event!

Florence Low

Personal Assistant Ministry of Home Affairs

REGISTRATION FORM

In support of Children's Cancer Foundation (CCF), Fortress Intelligence Pte Ltd will donate \$1,000 from the 21st Annual Executives' Summit 2025 to CCF.

Regular Fee: \$866.55

All fees include 9% GST, Summit kit, 2 tea breaks and 1 lunch.

SPECIAL DISCOUNTS

2024 Participants Early Bird Fee: \$648.55 (ends 31 Jan 2025) Early Bird Fee: \$757.55 (ends 31 Jan 2025)

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Bank Transfers

Bank Name: Maybank Singapore Ltd Account Name: Fortress Intelligence Pte Ltd

Account Number: 04141096034

PAYNOW: UEN 200209943G

Please include bank charges for Telegraphic Transfers. (A copy of the bank transmission

is to be emailed/faxed to Fortress Intelligence)

E-Invoicing is available for government agencies

Contact Us For Sponsorship/Opportunities: TEL: 6334 8311

Contact: Clara Adediji

Email: clara@fortressintelligence.com.sg

For Registration/Queries:

Contact: Melissa Beh

Email: registration@fortressintelligence.com.sg

